



## **Wildland Fire Management**

Dear firefighter applicant,

I appreciate your interest to participate in the Cherokee Nation Wildland Fire Program.

Since 1988, a joint effort between the Cherokee Nation and the United States Forest Service (USFS) and with Bureau of Indian Affairs (BIA) since 1995 has provided opportunities for Tribal Citizens to earn and maintain the federal qualifications required to assist in the suppression and management of wildfires as well as other assignments across the United States.

The original intention of this program is for Tribal Citizens to gain qualifications, knowledge and experience that will earn them seasonal income, and potentially guide highly motivated individuals into full-time career positions in the Federal or State Fire Services.

The Cherokee Nation requires that all participants pass a drug screening. Any participant refusing or failing the drug screening will not be allowed to continue in the program. Random drug screening will be conducted before and/or after each fire assignment in the future. It is intention of the Cherokee Nation to provide quality, drug-free personnel to the United States Forest Service and Bureau of Indian Affairs.

I have included an application packet that you need to complete and return, along with a copy of your driver license and tribal enrollment card.

Please feel free to contact me with questions or concerns.

Wado,

R. DeWayne Chuckluck

Fire Coordinator

P: (918) 453-5697

C: (918) 316-7221

[ruben-chuckluck@cherokee.org](mailto:ruben-chuckluck@cherokee.org)

**Cherokee Nation Fire Program  
Wildland Firefighter**

**Application**

**Information Sheet**

**Please Print**

Name: \_\_\_\_\_  
Last First MI

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_  
City State Zip

Phone Number Cell or Home: \_\_\_\_\_

Email Address: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Age: \_\_\_\_\_ Birthday: \_\_\_\_\_

Native American Tribe: \_\_\_\_\_

Emergency Contact Name: \_\_\_\_\_

Emergency Contact Phone Number: \_\_\_\_\_

## **Cherokee Nation Wildland Firefighter Examination**

Duties of firefighter require hazardous physical exertion under rigorous and unusual circumstances. Firefighters must be able to hike long distances over steep terrain; perform strenuous labor with shovel, ax and grubbing tools for 10 to 16 hours under hot, dusty and smoky conditions; lift and carry backpacks up to 45 pounds, and subsist in remote areas for up to 2 weeks without access to medical care, medications or phone service.

To assess actual fitness, the applicant will be expected to take and pass one of the Work Capacity Test yearly, which is explained in section III under physical examinations.

The physician will determine the overall physical fitness of the applicant and ability to perform tasks.

The physical exam or medical history may automatically disqualify the applicant for duty.

## CONDITIONS OF HIRE

UPON SIGNING THIS AGREEMENT, YOU THE UNDERSIGNED, HAVE AGREED TO ABIDE BY THE CONDITIONS OF HIRE AS DESCRIBED IN THIS AGREEMENT.

1. You have agreed to be hired by an agency of the U.S. Government as an emergency Firefighter. The work is hard and sometimes must be performed under stressful situations and conditions. You may work more than 12 hours per day. Prompt compliance with your supervisor's instructions and orders are required at all times. You must be 18 years old and in good physical health (a physical examination is required at the discretion of the hiring official). Close living standards, set by your supervisor, particularly your hair, which must be maintained in such a way that a safety hat can be properly worn.
2. Disclosure of your social security number (SSN) is mandatory.
3. Possession of firearms, intoxicating beverages, marijuana and all other forms of controlled substances not prescribed by a physician is prohibited for the duration of the assignment, both on shift and off shift, until returned to original assembly point (Tahlequah) and released. POSSESSION OR EVIDENCE OF USAGE CONSTITUTES GROUNDS FOR IMMEDIATE DISCHARGE.
4. You must disclose any and all existing ailments or injuries before being sent out on assignment (existing ailments will not be covered by O.W.C.P.). Dental work that is not directly a result of working on the fire line must be paid by the Firefighter; (i.e., fillings that have fallen out, abscess conditions, tooth aches, loss of tooth). This can be charged against your fire time as a commissary item.
5. If you are fired, or you quit without good reason before your scheduled demobilization, your pay will stop at that time. Only the Agency Representative or Incident Commander may decide whether the Government will provide return transportation or pay your travel time back to where you were hired. You may be charged for the return transportation costs, and/or the cost of personal needs during the waiting time.
6. You will follow all safety practices, and not jeopardize your own safety, or the safety of others.
7. You will not purposely damage Government or personal property, this includes drawing or writing on any equipment that is issued to you; (i.e., yellow pack, brush jackets, hard hats, etc.).
8. You will not verbally or physically intimidate or threaten, or physically abuse co-workers or supervisors. THIS ACTION CONSTITUTES GROUNDS FOR IMMEDIATE DISMISSAL.